



Why use Breathe?



Welcome

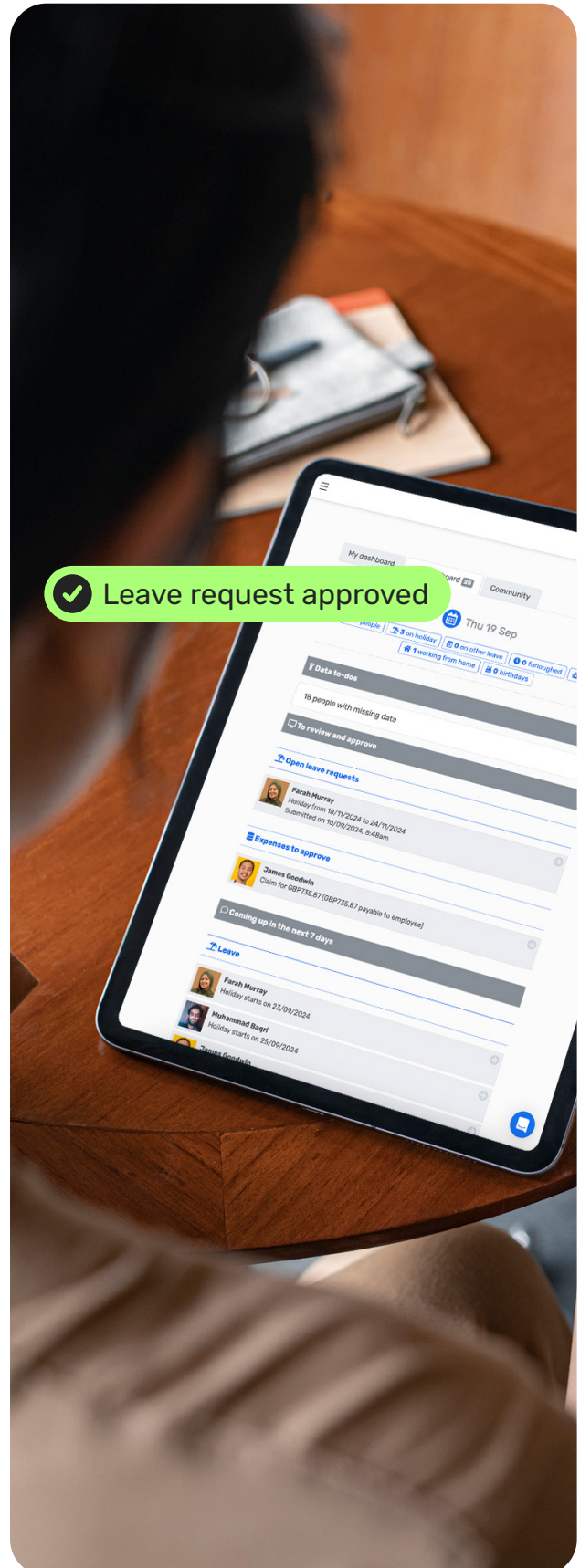
Hello & a big warm welcome to Breathe.

We understand just how confusing and time-consuming it can be to choose new software for your organisation.

That's why - to keep things simple - we've put together this useful guide for you & your decision-makers. We aim to provide you with everything you need to discover the benefits of switching to Breathe's time-saving software and help you decide whether the system is right for you.

If you have any burning questions, please don't hesitate to contact our friendly team at onboarding@breathehr.com.

Or, please feel free to drop us a message using the chat feature on our website at the bottom-right of the page.





About us

What is Breathe?

Breathe is a simple people-management platform that's designed to help SMEs just like you save time on tedious HR admin.

Our intuitive system brings all of your people-data together in one secure place while allowing your people to log sickness, request holidays, update personal information, view documents and much more.

And with Breathe's flexible permissions settings, you can choose who has access to your team's information, making it super-easy to keep sensitive data safe.

Key features include:

- ✓ Holiday management
- ✓ Sickness & absence tracking
- ✓ Employee database
- ✓ Document storage
- ✓ Performance monitoring
- ✓ Training management
- ✓ Expense management
- ✓ Rota scheduling
- ✓ Time & attendance
- ✓ Applicant tracking
- ✓ HR reporting
- ✓ Online learning

Who are Breathe?

Back in 2012, Breathe built their multi-award-winning software with one thing in mind: to set SMEs free from time-consuming HR admin so they can focus on their people, build strong company cultures & drive their organisations forward.

Owned by leading cloud-based solution provider, ELMO Software, Breathe offers simple & cost-effective software that makes it super-easy to manage up to 200 employees.





Why over 15,000 SMEs love us

So why should you ditch the spreadsheets & filing cabinets and switch to Breathe?

Here's why you won't look back.



✓ Save valuable time

Breathe helps you keep on top of day-to-day HR admin tasks like holiday requests, managing sickness and calculating allowances, so you can spend more time focussing on your people and growing your business. On average, our customers save 5 hours a week with Breathe.

✓ Improve efficiency

Breathe's easy-to-use system streamlines your everyday tasks whilst giving your people useful visibility of their holiday allowances, personal details and more - so you can wave goodbye to unnecessary admin.

✓ Everything in one place

Breathe centralises your people data in the cloud, so you can find exactly what you need, when you need it.

✓ Keep your data secure

With Breathe's [ISO27001](#)-accredited software, you'll have peace of mind that your data is in safe hands and you're staying GDPR-compliant.

✓ Put your people first

With self-service software that saves valuable time, you'll improve your employee experience and have more time to focus on the driving-force of your organisation: your people.

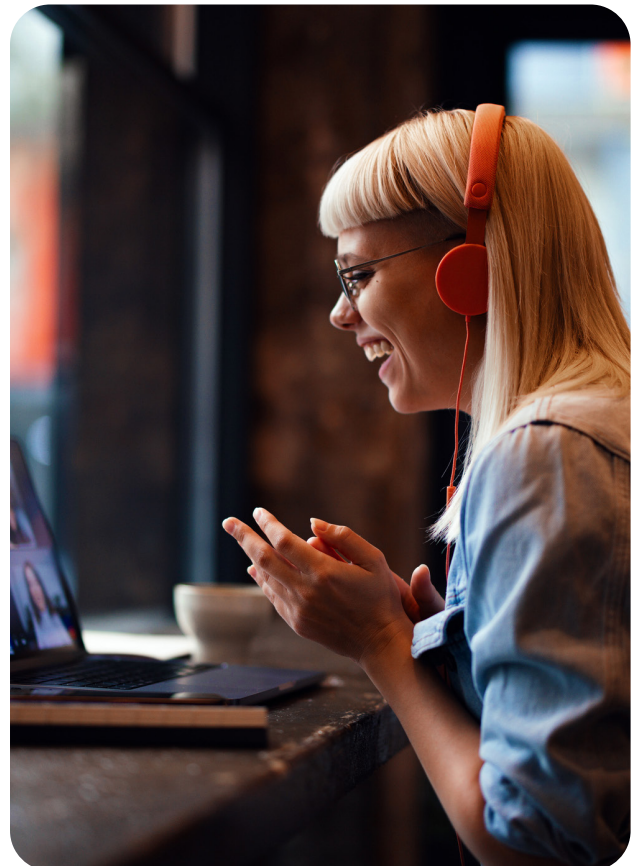


Cloud-based software & security

When we launched Breathe back in 2012, we chose to offer it as a cloud-based product rather than license-based.

Here's why:

- ✔ **You can access your data from anywhere**, rather than access being restricted to a few devices.
- ✔ No need to invest in new software servers or pay to increase the capacity of existing systems.
- ✔ A subscription could be treated as an operational (rather than a capital) expense, providing **major accountancy advantages**.
- ✔ Cloud-based software provides **much higher security** due to the way the data is stored. Breathe is hosted by Amazon Web Services (AWS) and we pride ourselves on being ISO27001 certified.





Statistics

We asked our customers how Breathe benefits them. Here's what we found.

Almost 70% of our customers respond to holiday requests **within 1 hour**, and 45% respond within **just 15 minutes**.

And that's not all. We save our customers on average...

5 hours

per week

£177

Per week

11 sheets

of paper per day





Clear & simple pricing



We charge by account size – not per employee, unlike other HR software solutions



Dedicated **UK-based technical support** is included in every plan



Monthly or yearly payment options (annual plans receive a **10-15% discount**)

Plans & pricing

Micro

1-10 people

£22
monthly

£224
yearly

Annual savings

Starter

11-20 people

£39
monthly

£398
yearly

Annual savings

Pro

51-100 people

£159
monthly

£1,622
yearly

Annual savings

Regular

21-50 people

£89
monthly

£908
yearly

Annual savings

Premium

101-150 people

£369
monthly

£3,985
yearly

Annual savings

Plus

151-200 people

£525
monthly

£5,670
yearly

Annual savings



You can also choose from some value-packed additional modules to add to your plan, so you can tailor your account depending on what you need. Pricing starts from just £10 extra per month.

Rota, Time & Attendance

Breathe Learn

Breathe Expenses

Breathe Recruitment

Additional modules pricing

Rota, Time & Attendance

£10	£15	£30	£50	£100	£125
Micro	Starter	Regular	Pro	Premium	Plus

Learn

£12	£18	£36	£60	£120	£150
Micro	Starter	Regular	Pro	Premium	Plus

Expenses

£12	£18	£24	£30	£36	£42
Micro	Starter	Regular	Pro	Premium	Plus

Recruitment

£21
All plans



Helping the planet

At Breathe, we're dedicated to looking after the planet and giving back to our environment.

By switching to Breathe's HR software, you'll leave spreadsheets and filing cabinets behind and enjoy a completely paperless (and more eco-friendly) HR department.

You'll benefit from a tidier and more organised office, and the planet will thank you, too: our average customer saves around a third of a tree every year just by switching to our software.

A climate positive workforce

At Breathe, giving back to our planet is really important to us. That's why we've chosen to offset our carbon footprint and grow a company forest with Ecologi.



11,000+

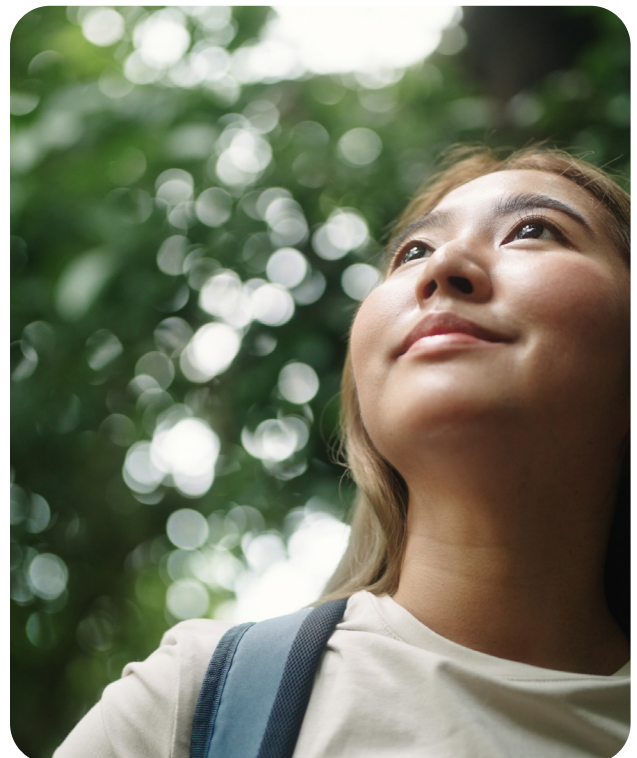
trees planted

980+

tonnes of carbon
reduction

3 years

of positive
climate action





What our customers say



"As a small company we previously didn't have an HR system, so information was saved in lots of different places. Now, **everything is all together in one place** and takes so much less time to do"

- Small business owner



"Breathe has **saved us time, money and complicated spreadsheets**. We love it. It's easy to use, quick to set up and is constantly evolving to support our needs"

- Administrator, non-profit organisation



"We use Breathe to manage our small business HR needs. It includes so many features for its price-point and **the product is constantly expanding. The support team is also fabulous.**"

- CAO, Computer software

[→ See more reviews](#)



Success stories



Cinnamon HR's **strategic partnership** with Breathe

Have you ever lost to a competitor over your HRIS offering? Read how Cinnamon HR turned their business around with the help of Breathe's Partner Programme.

[→ Read case study](#)

Supporting Casterbridge Wealth through **rapid growth**

Managing an expanding team while maintaining essential HR functions can be challenging & time-consuming. Here's how Breathe can help tackle this.

[→ Read case study](#)



Streamlining HR processes for Family Law Partners

Looking for a robust system to handle essential HR tasks and make day-to-day operations smoother, Breathe stood out for being simple to use, yet packed with features.

[→ Read case study](#)