

# Case study: Blue Sky Leisure

**10+**  
hours a week  
saved on admin

**20%**  
of time freed for  
strategic work

**3x**  
faster onboarding  
for seasonal staff

## The challenge

- **Manual chaos:** Disconnected spreadsheets slowed down payroll, onboarding, and time tracking, especially during seasonal workforce peaks.
- **Time drain:** Payroll admin lost a full day each week to reconciling timesheets.
- **Scaling struggles:** No system for streamlined seasonal hiring, rota updates, or performance management.

## The solution

- **Connecting systems:** Breathe connects HR and payroll into a smooth-running, cloud-based solution.
- **Instant reporting and visibility:** Real-time data available for leadership and ops meetings – no spreadsheets needed.
- **Smarter self-service:** Staff book time off, view payslips, and swap shifts independently through the mobile app.

## The results

- ✓ **Time back where it counts:** Over 10 hours saved per week on payroll and HR admin.
- ✓ **Streamlined operations:** Seasonal scaling is seamless, and onboarding new starters is quick and efficient.
- ✓ **Empowered teams:** Managers own rotas and timesheets. Staff feel in control with mobile HR access.
- ✓ **Scalable & future-ready:** Breathe adapts with the business, especially during seasonal growth periods.

**Breathe pays for itself in time saved.** If you're still stuck in spreadsheets, make the switch, it's a no-brainer.

**Caleb Gray-Read,**  
Finance Director,  
Blue Sky Leisure

