

Case study: Blue Sky Leisure

10+

hours saved weekly
on admin

Hours

reduced to minutes
for reports

15

mins saved on
timesheets daily

The challenge

Blue Sky Leisure was stuck in a maze of paper forms and manual processes – it was not fit for their seasonal, fast-moving team.

- **Holiday and sickness** records were handled by hand.
- **Timesheets** were emailed and re-checked manually.
- **Shift updates** relied on noticeboards and crossed fingers.
- Staff couldn't view their own **rotas or time off** at home.

The solution

They turned to Breathe and the Rota, Time and Attendance solution to fix the chaos. With Breathe, they can:

- **Build and share rotas** in minutes.
- Track **time, absences and holidays** in one clear view.
- Accept, decline and swap **shifts from their phones**.
- **Log sickness instantly** and complete return-to-work notes digitally.

The results

- ✓ Admin hours cut **from 25 to 15 hours** a week.
- ✓ **15 minutes saved** daily on timesheets.
- ✓ **Reports** that took hours, now only take minutes.
- ✓ Employees now track holidays, view rotas and request time off **themselves**.
- ✓ Faster, smoother **communication** across departments.

“Breathe has made a huge difference. It's simple, clear and makes managing rotas, sickness and leave **so much easier**.”

It's helped us move **from reactive to proactive HR.**”

Tracey Manning, Deputy Estates Manager, and **Debbie Moore**, HR Manager

